



Civil Engineering  
Land Surveying  
Transportation Engineering  
Sustainable Site Consulting  
Planning  
GIS

Building better communities with you.

### Join us for a free breakfast seminar!

As we celebrate 20 years of wonderful projects, terrific clients, and fabulous employees, we invite you to join us for our Anniversary Client Seminar Series, exploring topics that look to the future.

## Leadership/Management Transitions: Preparing yourself whether you're the current CEO or the "next" generation leader

### *20<sup>th</sup> Anniversary Client Seminar Series*

Join us for breakfast and a thought-provoking discussion on transitioning from the design and construction firm founders or current leaders to the second (and subsequent) generation leaders responsible for firm continuity, continued growth, and evolution. This session will begin with a keynote address by David E. Thompson, PE, former Chairman and CEO of Haley & Aldrich. Dave will share his career experience, both as a firm leader/ CEO and through lessons learned from his peer reviews of more than 40 firms nationwide. Following a brief Q & A, Dave will be joined by James H. Collins, Jr., FAIA, LEED AP, President of Payette Associates, and Thomas E. Goemaat, CEO of Shawmut Design & Construction, for a lively interactive panel discussion moderated by Judy Nitsch.

### *What You Will Learn*

- How successful leadership transitions happened
- Knowledge from "lessons learned" for your firm's transitions
- The issues with "leadership style" and company culture/tone with a management transition

### *Who Should Attend*

You have been invited to attend as a President/CEO/Principal of your firm. **Please extend this invitation to your next generation leader(s) to join you in this learning experience.**

Please RSVP by February 18, 2010 to [mnee@nitscheng.com](mailto:mnee@nitscheng.com). Please indicate the name(s) of those who will attend with you. **Early response is recommended as seating is limited.**



### **Date:**

Tuesday, February 23, 2010

### **Location:**

Hyatt Regency Hotel  
One Avenue de Lafayette  
Boston, MA

[Directions](#)

### **Program:**

8:00 am - Continental Breakfast  
8:30 am - Keynote Address  
9:30 am - Panel Discussion  
10:30 am - Conclusion

This program earns two AIA LUs.



Nitsch Engineering specializes in providing land surveying, civil engineering, transportation engineering, sustainable site consulting, planning, and GIS services. Founded in 1989, we have worked with a wide range of clients on major private development and public infrastructure projects in 17 states and five countries.